

Coaching specific experience..

- 1. Ongoing Assessments and One on One / Group Coaching for a Global IT Engineering Division of a leading IT Organisation, across all Managerial Levels and specific Leadership Coaching for Change and Behavioural effectiveness for the Senior Management Team, instituted processes for continuous Leadership Development with emphasis on Connect, Communicate and surface Commitment within teams towards strategic organisational deliverables.**
- 2. Ongoing One on One Coaching in the area of Leadership Development and specific individual and team leadership competencies using Assessments for a Global Auto Component Organisation.**
- 3. Group Coaching for “Return to Work” initiative for women and others who want to return to work after a Career break for a major Global Leader in Financial Services revolving around Personal Branding, finding Strengths, believing in themselves with on the job projects spread over 90 days.**
- 4. One On One Coaching for Effectiveness the Senior Management Team and Sales team engagement for aligning to Vision 2025 of a Middle Eastern partner of a leading Japanese Manufacturing Company towards Self Awareness and building Leadership pipeline for the future inculcating a Customer Centric, Result oriented and Influence based Leadership approach.**
- 5. Assessments and One on One Coaching for the Senior Management Team as a Leadership Development initiative for a Indian and Taiwan based smart Manufacturing Solutions Company with the objective of investing in continuous Leadership and Self Development for the teams for effectiveness at work, customer service and engagement.**
- 6. One on one Coaching, Leadership Development and Assessments for Cross Cultural Appreciation and Inclusion for a Global Italian Multinational Chocolate Manufacturer with production in India. Primary objectives were creating Inclusion, Appreciation and Assimilation of Cultural nuances and steering Corporate mandates and building and Inclusive and Appreciative Organisational Culture (leveraging GTPQ / Hofstede's Model).**
- 7. Assessments and One on One Coaching for Managerial Cadre of a major speciality Chemical Company towards Understanding Self and Others for Personal and Team effectiveness.**
- 8. Accenture Accredited Coach In the Workplace and Leadership Trainer (LSNS) – for the New Supervisors and Teams across locations in India. Objectives were deploying the Coach In the Workplace and Leadership Workshops.**
- 9. Coaching Senior Management at a SAS Company – One on one and Group coaching for Project Managers using DISC Assessments for team effectiveness and individual development plans.**
- 10. Group Coaching and Coach Training and Multiple Management Development Workshops for Line Managers at a leading Global Consumer Goods Company across India, Sri Lanka and Bangladesh. Mandate was to deliver various MDP / Leadership workshops signed off by the Client and its International Training partner.**
- 11. Global rollout of Situational Leadership II Training and Coaching for Performance Workshops mandate for a Pioneering Speciality Coating and Paints Global Dutch Multinational, for the Managerial Staff across India, Sri Lanka and Bangladesh towards Driving Overall Business Performance and Growth through its people, among other strategic business objectives, aligning to its Sustainable and HSE Ambitions for the future. .. and many more Experiential and In-house / Offsite workshops and lately using Online / Hybrid formats.**